



JOB DESCRIPTION

Position:	Hospitality Skills Educator
Reports to:	Hospitality Education Manager
Salary:	Dependent on Experience
Location:	Dumfries House, Cumnock

The King's Foundation

The King's Foundation is a charity founded by King Charles III and was first formed in 1990. Inspired by the vision and values of His Majesty, the Foundation focuses on creating better communities where people, places and the planet can coexist in harmony.

The charity offers education courses for over 15,000 students annually, health and wellbeing programmes for nearly 2,000 people every year, and spearheads placemaking and regeneration projects in the UK and overseas to revitalise communities and historic buildings.

The King's Foundation is headquartered at its flagship regeneration project, Dumfries House in Ayrshire, Scotland, and acts as custodian of other historic Royal sites including the Castle of Mey in Caithness, Scotland, and Highgrove Gardens in Gloucestershire, which are open to visitors. The Foundation also carries out its work at educational and cultural hubs in London, based at The King's Foundation School for Traditional Arts in Shoreditch, Trinity Buoy Wharf on the River Thames and the Garrison Chapel in Chelsea.

The work of The King's Foundation is underpinned by our Founder His Majesty The King's philosophy of harmony: that by understanding the balance, the order and the relationships between ourselves and the natural world we can create a more sustainable future. We have a diverse and inclusive workplace, creating a welcoming, safe space for everyone. This means that every member of our team can bring their whole self to work. We encourage qualified applicants from a wide range of backgrounds to apply to and join The King's Foundation and bring their valuable skills and experiences.

The Foundation is committed to the equal treatment of all current and prospective employees, including the provision of workplace adjustments. We do not tolerate discrimination based on protected characteristics (age, disability, sex, sexual orientation, pregnancy and maternity, race or ethnicity, religion or belief, gender identity, or marriage and civil partnership) or other difference such as socio-economic background or social origin.

The Role:

The postholder will assist the Hospitality Education Manager with the development, implementation and delivery of the Hospitality Education Programme at Dumfries House Estate. Based at the Cook School, the post holder will deliver high-quality educational experiences including school workshops and short courses. Opportunities to creatively and practically support the education programme across other curriculum areas will be available, including STEM, Farming and Horticulture.



Key Tasks

Specific Duties will include:

- Designing and delivering workshops, activities and training to a variety of age groups and abilities.
- Designing and evaluating workshops, activities and training that are in line with the aims and vision of the curriculum area.
- Seeking opportunities to build and maintain relationships with industry partners.
- Preparing and maintaining equipment and facilities to a high standard prior to and following education activity; monitoring and requesting stock as appropriate.
- Carrying out, and review risk assessments for education activities, following procedures for first aid and incident reporting.

Person Specification

The essential skills, knowledge and experience required are:

- Track record of professional or educational delivery experience in hospitality front or back of house skillsets.
- Prior experience educating and engaging with varied learners through hospitality activities
- Experience working with young people, developing and delivering educational experiences.
- Strong interpersonal, communication and organisational skills and the ability to work proactively and flexibly to achieve set objectives.
- The ability to work well within a team, maintaining positive relationships with the wider education and Dumfries House Estate staff.
- Able to represent the King's Foundation professionally at all times in media and/or to stakeholders.
- Legal right to work in the UK.

Other:

- The post will be based at Dumfries House Estate, Cumnock, KA18 2NJ with the requirement to travel on occasion.
- Willingness to work occasional weekends or evenings as required for education or wider estate events, with a Time off in Lieu (TOIL) system in place.
- Variable hours contract.
- You must have the legal right to work in the UK.
- This post is considered to be a regulated activity therefore any offer will be subject to a satisfactory disclosure check with the Disclosure Scotland.

Applications: Please submit a cover letter and CV (please note one A4 page maximum each for CV and letter. Word docs and PDFs only, no external links e.g. Google Drive) to Gordon Watson, email address: - hr.recruitment@kings-foundation.org and request an application form.