



JOB DESCRIPTION

Position:	Ground Worker
Reports to:	Site Manager
Salary:	Competitive
Location:	Dumfries House Estate, Cumnock

The King's Foundation

The King's Foundation is a charity founded by King Charles III and was first formed in 1990. Inspired by the vision and values of His Majesty, the Foundation focuses on creating better communities where people, places and the planet can coexist in harmony.

The charity offers education courses for over 15,000 students annually, health and wellbeing programmes for nearly 2,000 people every year, and spearheads placemaking and regeneration projects in the UK and overseas to revitalise communities and historic buildings.

The King's Foundation is headquartered at its flagship regeneration project, Dumfries House in Ayrshire, Scotland, and acts as custodian of other historic Royal sites including the Castle of Mey in Caithness, Scotland, and Highgrove Gardens in Gloucestershire, which are open to visitors. The Foundation also carries out its work at educational and cultural hubs in London, based at The King's Foundation School for Traditional Arts in Shoreditch, Trinity Buoy Wharf on the River Thames and the Garrison Chapel in Chelsea.

The work of The King's Foundation is underpinned by our Founder His Majesty The King's philosophy of harmony: that by understanding the balance, the order and the relationships between ourselves and the natural world we can create a more sustainable future. We have a diverse and inclusive workplace, creating a welcoming, safe space for everyone. This means that every member of our team can bring their whole self to work. We encourage qualified applicants from a wide range of backgrounds to apply to and join The King's Foundation and bring their valuable skills and experiences.

The Foundation is committed to the equal treatment of all current and prospective employees, including the provision of workplace adjustments. We do not tolerate discrimination based on protected characteristics (age, disability, sex, sexual orientation, pregnancy and maternity, race or ethnicity, religion or belief, gender identity, or marriage and civil partnership) or other difference such as socio-economic background or social origin.

The Role:

We are seeking a skilled and reliable Groundworker to join our construction team here at the Dumfries House Estate. The successful candidate will play a crucial role in various on-site construction activities, ensuring the foundations and groundworks for projects are completed to



the highest standard. You will work closely with team members and other trades to carry out tasks including excavation, concreting, drainage, and paving.

Key Tasks

Specific Duties will include:

- Prepare construction sites by clearing debris, levelling ground, and marking out areas according to plans.
- Perform excavation duties for foundations, trenches, and drainage systems using hand tools or machinery.
- Assist in laying concrete for foundations and footings, ensuring levels and measurements are accurate.
- Install drainage systems, including pipes, manholes, and soakaways. Work on the installation of underground utilities such as water, gas, and electricity.
- Lay paving slabs, kerbs, and tarmac to create paths, driveways, and other surfaces.
- Adhere to all health and safety regulations on site, wearing appropriate PPE and following safe working practices.
- Maintain tools and equipment, ensuring they are in good working condition and stored properly after use.
- Work closely with other trades on-site to ensure smooth and efficient project completion.

Person Specification

The essential skills, knowledge and experience required are:

- Minimum of two years of experience as a Groundworker or in a similar role within the construction industry.
- Proficient in the use of hand tools, machinery, and construction equipment relevant to groundwork task.
- Solid understanding of construction drawings and site plans.
- Ability to perform physically demanding tasks in various weather conditions.
- A valid driver's license is required.
- Willingness to learn and open to further training.

Other:

- The post will be based at Dumfries House Estate, Cumnock, KA18 2NJ with the requirement to travel on occasion.
- Your working hours will be 40 hours per week.
- You must have the legal right to work in the UK.

Applications: Please submit a cover letter and CV (please note one A4 page maximum each for CV and letter) to Gordon Watson, email address: - hr.recruitment@kings-foundation.org and request an application form.

Closing date for applications: Friday 15th August 2025 at 5pm