



JOB DESCRIPTION

Position:	Events Assistant
Reports to:	Hospitality Manager
Salary:	National Minimum Wage
Location:	Dumfries House, Cumnock

The King's Foundation

The King's Foundation is a charity founded by King Charles III and was first formed in 1990. Inspired by the vision and values of His Majesty, the Foundation focuses on creating better communities where people, places and the planet can coexist in harmony.

The charity offers education courses for over 15,000 students annually, health and wellbeing programmes for nearly 2,000 people every year, and spearheads placemaking and regeneration projects in the UK and overseas to revitalise communities and historic buildings.

The King's Foundation is headquartered at its flagship regeneration project, Dumfries House in Ayrshire, Scotland, and acts as custodian of other historic Royal sites including the Castle of Mey in Caithness, Scotland, and Highgrove Gardens in Gloucestershire, which are open to visitors. The Foundation also carries out its work at educational and cultural hubs in London, based at The King's Foundation School for Traditional Arts in Shoreditch, Trinity Buoy Wharf on the River Thames and the Garrison Chapel in Chelsea.

The work of The King's Foundation is underpinned by our Founder His Majesty The King's philosophy of harmony: that by understanding the balance, the order and the relationships between ourselves and the natural world we can create a more sustainable future. We have a diverse and inclusive workplace, creating a welcoming, safe space for everyone. This means that every member of our team can bring their whole self to work. We encourage qualified applicants from a wide range of backgrounds to apply to and join The King's Foundation and bring their valuable skills and experiences.

The Foundation is committed to the equal treatment of all current and prospective employees, including the provision of workplace adjustments. We do not tolerate discrimination based on protected characteristics (age, disability, sex, sexual orientation, pregnancy and maternity, race or ethnicity, religion or belief, gender identity, or marriage and civil partnership) or other difference such as socio-economic background or social origin.



The Role:

We are looking for a hard-working, enthusiastic individual to join our Function and Events team, the candidate will assist in the delivery of the various events held here at Dumfries House including:

- Weddings
- Conferences
- Coach Parties
- Private Dining
- Corporate Events

The role will include all aspects of the hospitality industry from greeting the guests on arrival, serving teas and coffees, serving lunch or dinner through to the departure of guests.

Key Tasks

Specific Duties will include:

The role will involve all aspects of the hospitality industry. These include but are not limited to:

- Delivering a high standard of customer service particularly when giving guests a warm welcome to the house and ensuring their needs are catered for.
- Ensuring all hospitality aspects are delivered; Lunches, Dinners, Weddings Conferences etc.
- Working on the bar during weddings and events.
- Working alongside our chef team to ensure delivery of events in a timely fashion.
- Understanding the history of Dumfries House and relaying this to guests of the House.
- Be an Ambassador for The King's Foundation.

Person Specification

The essential skills, knowledge and experience required are:

- We are looking for enthusiastic and hardworking individual who can work as part of a team as well as working conscientiously on their own.
- The candidate must be able to interact with customers.
- Experience in a public facing role is advantageous.
- Having a knowledge of hospitality, ideally events service, however restaurant or café service would be beneficial to the role.
- A polite manner and being able to work well under pressure in a busy environment.
- Experience in hospitality is desirable not essential, all training will be provided.



Other:

- The post will be based at Dumfries House, Dumfries House Estate, Cumnock, KA18 2NJ with the requirement to travel on occasion.
- Variable hours contract.
- Your working hours will vary, but will be between 10 – 40 hours per week. Shifts will include weekend work.
- You must have the legal right to work in the UK.

Applications: Please submit a cover letter and CV (please note one A4 page maximum each for CV and letter) to Gordon Watson, email address: - hr.recruitment@kings-foundation.org and request an application form.