



## **JOB DESCRIPTION**

<b>Position:</b>	Lifeguard
<b>Reports to:</b>	Pool Supervisor
<b>Salary:</b>	NLW
<b>Location:</b>	Tamar Manoukian Swimming Pool, New Cumnock

### **The King's Foundation**

The King's Foundation is a charity founded by King Charles III and was first formed in 1990. Inspired by the vision and values of His Majesty, the Foundation focuses on creating better communities where people, places and the planet can coexist in harmony.

The charity offers education courses for over 15,000 students annually, health and wellbeing programmes for nearly 2,000 people every year, and spearheads placemaking and regeneration projects in the UK and overseas to revitalise communities and historic buildings.

The King's Foundation is headquartered at its flagship regeneration project, Dumfries House in Ayrshire, Scotland, and acts as custodian of other historic Royal sites including the Castle of Mey in Caithness, Scotland, and Highgrove Gardens in Gloucestershire, which are open to visitors. The Foundation also carries out its work at educational and cultural hubs in London, based at The King's Foundation School for Traditional Arts in Shoreditch, Trinity Buoy Wharf on the River Thames and the Garrison Chapel in Chelsea.

The work of The King's Foundation is underpinned by our Founder His Majesty The King's philosophy of harmony: that by understanding the balance, the order and the relationships between ourselves and the natural world we can create a more sustainable future. We have a diverse and inclusive workplace, creating a welcoming, safe space for everyone. This means that every member of our team can bring their whole self to work. We encourage qualified applicants from a wide range of backgrounds to apply to and join The King's Foundation and bring their valuable skills and experiences.

The Foundation is committed to the equal treatment of all current and prospective employees, including the provision of workplace adjustments. We do not tolerate discrimination based on protected characteristics (age, disability, sex, sexual orientation, pregnancy and maternity, race or ethnicity, religion or belief, gender identity, or marriage and civil partnership) or other difference such as socio-economic background or social origin.

### **The Role:**

In the role of Lifeguard, primary duties include overseeing swimmer safety, rescue operations and staying alert to their surroundings.



## **Key Tasks**

Specific Duties will include:

- Interact with the public responsibly and welcome all users of the facility in a professional manner as a representative of The King's Foundation.
- Reception cover, including cash handling, as part of work rotation.
- Comply with all Pool Operating Procedures.
- To maintain a vigilant watch of the swimming pool areas in accordance with the operating procedures and take necessary action to ensure safety of all pool users and staff.
- Carry out rescues as required.
- To check the safety of equipment in areas of responsibility and report any damage or malfunction of equipment to the pool supervisor/duty officer. Ensure the facility is maintained to a high standard of cleanliness and hygiene at all times.
- Assist with the supervision of the children's activities and parties.
- Assist in the preparation and operation of events/activities, including set up and dismantling of equipment as directed by the pool supervisor/duty officer.
- To assist with the opening and closing of the pool.
- To attend CPD and training sessions as necessary.

## **Person Specification**

**The essential skills, knowledge and experience required are:**

- Must hold a current National Pool Lifeguard Qualification (NPLQ)
- Skill in the application of lifeguarding surveillance and rescue techniques.
- Customer service focussed and excellent communication skills.
- Ability to react calmly and effectively in emergency situations.
- Knowledge of First Aid and CPR.
- Be able to work a variable shift pattern including weekend, early morning or evening shifts.
- Excellent interpersonal skills and be a good team player.
- Prepared to undertake swim teacher training and assist with swim lessons.

## **Other:**

- The post will be based at The Tamar Manoukian Swimming Pool, New Cumnock, KA18 4AN.
- Variable hours contract. Weekend work will be required on a rotational shift basis.
- You must have the legal right to work in the UK.
- This post is considered to be a regulated activity therefore any offer will be subject to a satisfactory disclosure check with the Disclosure Scotland.



**Applications:** Please submit a cover letter and CV (please note one A4 page maximum each for CV and letter) to Gordon Watson, email address: - [hr.recruitment@kings-foundation.org](mailto:hr.recruitment@kings-foundation.org) and request an application form.

**Closing date for applications:**      **Friday 28 March 2025**